



Volunteer Release and Waiver of Liability and Non-Disclosure Form

This Release and Waiver of Liability (the “release”) executed on _____ (date) by _____ (“Volunteer”) releases _____, (“Nonprofit”), a nonprofit corporation organized and existing under the laws of the State of _____ and each of its directors, officers, employees, and agents. The Volunteer desires to provide volunteer services for Nonprofit and engage in activities related to serving as a Volunteer.

Volunteer understands that the scope of Volunteer’s relationship with Nonprofit is limited to a volunteer position and that no compensation is expected in return for services provided by Volunteer; that Nonprofit will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer’s services to Nonprofit.

1. Waiver and Release: I, the Volunteer, release and forever discharge and hold harmless Nonprofit and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from the services I provide to Nonprofit. I understand and acknowledge that this Release discharges Nonprofit from any liability or claim that I may have against Nonprofit with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to Nonprofit or occurring while I am providing volunteer services.
2. Insurance: Further I understand that Nonprofit does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance.
3. Medical Treatment: I hereby Release and forever discharge Nonprofit from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Nonprofit.
4. Assumption of Risk: As a volunteer, I hereby expressly assume risk of injury or harm from these activities and Release Nonprofit from all liability.
5. Personal Property: I understand that any and all items I bring with me while volunteering for Nonprofit (including but not limited to cell phones, cameras, computers personal electronics, etc. as well as vehicles) are my responsibility, and Nonprofit is in no way responsible for any lost, missing, stolen or damaged items.
6. Photographic Release: I grant and convey to Nonprofit all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by Nonprofit in connection with my providing volunteer services to Nonprofit.
7. Other: As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of _____ and that this Release shall be governed by and interpreted in accordance with the laws of the State of _____. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

Confidential Information. In this section, Volunteer agrees that any of our confidential information Contractor has access to belongs to us, and Volunteer agrees to our restrictions on how to use it.

1. **“Confidential Information”** means any iUrban Teen information which by its nature or content is reasonably distinguishable as confidential or proprietary. Confidential Information may include, without limitation, intellectual property; our projects or programs; our technical or commercial affairs; and any trade secrets, including customer lists. Confidential information does not include any information that (a)

was already publicly known prior to disclosure or becomes publicly known after disclosure through no action or inaction of Volunteer's; (b) is already in Volunteer's possession, without confidentiality restrictions, at the time of disclosure; or (c) Volunteer rightfully obtained from a third party without a breach of that party's confidentiality restrictions.

2. **Non-Use and Non-Disclosure.** Volunteer agrees to only use Confidential Information for the purpose of performing the Services. Volunteer will not disclose Confidential Information to anyone other than our authorized iUrban Teen staff or those we have similarly authorized, nor will Volunteer use our Confidential Information for Volunteer's own benefit. Volunteer agrees to take reasonable measures to protect the secrecy of and avoid disclosure and unauthorized use of the Confidential Information.

Assignment of IP Rights. In this section, Volunteer agrees that the work Volunteer does for us belongs to us while Volunteer works with iUrban Teen.

1. **"Intellectual Property Rights"** mean any and all (a) copyrights and other rights associated with works of authorship; (b) trade secrets and other Confidential Information; (c) patents, patent disclosures, and all rights in inventions (whether patentable or not); (d) trademarks, trade names, internet domain names, and all of their associated goodwill; and (e) any associated registrations, applications, renewals, or similar documentation; relating to the Services.

2. **License of Interest.** In the event that, despite the assignment of all interest in the Product Designs and implementation, Volunteer is found to own or have any Intellectual Property Rights in the Work Product or Design, Volunteer grants to us and our successors an irrevocable, perpetual, non-exclusive, worldwide, royalty-free, transferable, and sub-licensable license to use, execute, copy, modify, display, distribute, and perform the Work.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability and Non-Disclosure willingly and voluntarily.

Name (print)

Date

Signature